

ADOPTED MINUTES

JEFFERSON COUNTY DEPUTY SHERIFF MERIT BOARD – REGULAR MEETING

Wednesday, November 12, 2025, 9:00am – 10:00am
515 West Market Street, Suite 110, Louisville, KY 40202
Approved on: April 14, 2026

Board Chair, Denis Spalding called the meeting to order at 9:02 a.m. Other Board Members present were Detrick Briscoe, J.B. Leshar, and Rolandas Byrd. Also present were Sheriff David James, Deputy Chief Steve Healey, Merit Board Counsel Mark Dobbins, FOP President Todd Jensen, Administrative Assistant Madonna Barnes, and Chief Examiner Jordan Mudd.

Motion to approve the minutes of the April 22, 2025 Meeting was made by Mr. Byrd, seconded by Mr. Briscoe and unanimously approved by the Board.

Introductions of meeting attendees were made due to the change in administration. Sheriff James provided an update to the Board to share the current and planned changes within the Jefferson County Sheriff's Office:

- All non-sworn employees were sworn in with the change in administration. Current deputies did not require swearing in due to the size of the agency.
- Sheriff James commended JCSO personnel for their response to the UPS plane crash including initial response and ongoing traffic details to protect the site.
- Sheriff James communicated changes to the organizational structure with the goal of creating a more proactive including:
 - Creation of a Traffic Unit (4 deputies, 1 Sergeant)
 - Creation of a Recruitment Unit (4 deputies, 1 Sergeant)
 - Enhanced Public Relations Unit to include a Social Media Specialist position.
 - Creation of a Community Action Response Team (CART) to address quality of life issues in the community.
- Sheriff James continued his update to share upgrades in the technology at JCSO:
 - Implementation of Body Cameras and Mobile Video Recording Systems.
 - Investment in a new payroll and recruitment system to improve efficiency.
 - Exploration into replacement of the Tax software system that will be compatible with our government partners at the Property Valuation Administration and Jefferson County Clerk's Office.

Long-time Sheriff Appointee J.B. Leshar announced he would be resigning from the Board effective immediately. All thanked Mr. Leshar for his service and dedication to the Board. Sheriff Appointee Jim Singhiser also recently resigned from the Board following the passing of Sheriff

Aubrey in September 2025. Chief Examiner Jordan Mudd assured he will begin work to fill these vacant positions in a timely manner.

Chief Examiner Jordan Mudd provided the Board with an update on the upcoming promotional exam process to begin in December, with a list being established on April 1, 2026. Mr. Mudd continued by presenting an educational component to the Board and JCSO Leadership to explain the processes related to Disciplinary Appeals and Hearing Procedures. Mr. Mudd stressed his desire to make efforts to keep the Board Members engaged and regularly informed on the matters of the Board given the infrequency of meetings. Mr. Mudd closed with a discussion on reappointments and the need to elect Board Officers at the next regular meeting in the Spring 2026, or any meeting required sooner should other business arise.

Motion to adjourn was made by Chairman Spalding, seconded by Mr. Briscoe, and unanimously approved by the Board. Chairman Spalding adjourned the meeting at approximately 9:53 a.m.

Respectfully Submitted,

Jordan Mudd
Chief Examiner

Attested by:

Denis Spalding
Merit Board Chairman

Date

****A signed copy of these minutes are available upon request****